



11-24-2025

Kelly Supply Company

600 Westgate Blvd, Lincoln, NE 68528, United States.

Dear Customer,

UPC #	Description	SAP ID
68514458037	MSF16-CENTER MEMBER;	101783732

This letter is in response to your inquiry about whether certain per- and polyflouroalkyl substances (PFAS) are used in our products.

Broadly defined, PFAS may refer to a family of over 10,000 substances. Not all PFAS substances are the same. While some PFAS substances, such as perfluorooctanoic acid (PFOA), have been deemed to be of concern due to their potential for adverse health impacts, other PFAS substances with more stable chemical/molecular characteristics, including fluoropolymers such as polytetrafluoroethylene (PTFE), pose less risk and fall within the OECD's definition of polymers of low concern.

Regulations around the world relating to PFAS are continuing to evolve. Different agencies have defined PFAS differently. For example, the United States is proposing to regulate only certain PFAS substances which are known to be harmful to human health and the environment, whereas Europe is proposing to regulate the entire class of PFAS substances. Until regulations are finalized and actually passed, it is challenging to determine the necessary scope of disclosures.

Notwithstanding this uncertainty, Timken has started surveying our suppliers for the inclusion of PFAS in the materials they supply to us.

The Timken Company acts responsibly, exercising sound judgment in our dealings in accordance with our ethical standards and the law. We have been following developments in the proposed regulations, including possible exemptions and derogations, and will continue to do so. Going forward, we will work with your company through our customer-facing contacts to provide any relevant updates related to this issue. In the meantime, feel free to contact me if you have any questions or concerns.

Sincerely,



Teresa Wilson
VP – Tax & Treasury
On behalf of Timken Supply Chain